



**RAYAT SHIKSHAN SANSTHA'S
ANNASAHEB AWATE ARTS, COMMERCE &
HUTATMA BABU GENU SCIENCE COLLEGE,
MANCHAR, PUNE, (M.S) - 410 503**

**Best College Award by SPPU, Pune
Accredited at 'A' Grade by NAAC (Third Cycle CGPA Score 3.09)**

SELF STUDY REPORT FOR NAAC ACCREDITATION - CYCLE - 4

**CRITERION VI-
GOVERNANCE, LEADERSHIP &
MANAGEMENT**

6.3.1QIM: The institution has performance appraisal System, effective welfare measures for teaching and non-teaching staff and avenues for career development/progression



INTERNAL QUALITY ASSURANCE CELL

CRITERION 6- Governance, Leadership and Management

Key Indicator 6.3: Key Indicator- Faculty Empowerment Strategies

6.3.1QIM: The institution has performance appraisal System, effective welfare measures for teaching and non-teaching staff and avenues for career development/progression

S.N.	Particulars	Link to Document
1	Staff Welfare Policy Statement	View Document
2	List of API-PBAS and KPI	View Document
3	Details of Rayat Sevak Bank Schemes	View Document
4	Seed Money for Staff	View Document
5	Maternity Leaves	View Document
6	Medical Reimbursement Details	View Document
7	Suraksha Vima for Employees	View Document
8	Leave Encashment	View Document
9	Advance Payment Against Salary	View Document
10	Yoga Activity	View Document
11	Affiliating University Order for Promotion Policy	View Document

Estd.1966

"Education through self help is our Motto." KARMAVEER



* PRINCIPAL *
Dr. Kanade K. G.
M.Sc., M.Phil., Ph.D.

Rayat Shikshan Sanstha's

**ANNA SAHEB AWATE ARTS, COMMERCE &
HUTATMA BABU GENU SCIENCE COLLEGE**

Manchar, Tal. Ambegaon, Dist. Pune
(Maharashtra) - 410 503.

ACCREDITED 'A' BY NAAC

ID. No. - PU/PN/ASC/017/1966

A.I.S.H.E. - C - 41221

PUN Code : CAAP010110



* FOUNDER *
Padmabhushan
Dr. Karmaveer Bhaurao Patil,
D. Litt.

Ref. No. 198/2022-23

Date : 12.05.2023

DECLARATION

We hereby confirm that the data submitted and exhibited in this file has been evaluated and examined by the Internal Quality Assurance Cell (IQAC) and is true and correct to the records. This declaration is being submitted in order for HEIs to obtain NAAC accreditation for the 4th Cycle period from November, 2017 to 2022.

Date: 11/05/2023

Place: Manchar


Co - ordinator
IQAC
Annasaheb Awate Art's, Commerce &
Hutatama Babu Genu Science College
Manchar, Tal.Ambegaon, Dist.Pune




Principal
Annasaheb Awate Art's, Commerce &
Hutatama Babu Genu Science College
Manchar, Tal.Ambegaon, Dist.Pune. a